

An Ethical Inquiry

Sustainable: **ethical**, reciprocal, just

Abundance: full, radiant, present to the bounty everywhere

Where are we today?

- What does it mean to be an ethical leader in this time?
- Do we work and lead within an ethical corporate climate?
- Do we earn money and make profit in an ethical way?
- If we are practitioners, do we conduct our practice in a manner that is ethical in our work and with our clients?

Exploring our Values

- What are our company values?
- In what way do our values account for all stakeholders?
- How can we care for and take account for all stakeholders?
- How is the planet and environment held in our corporate values and actions?
- If we are committed to an ethical holding for all stakeholders and the environment; what are our success measures?

Visioning

1. Given your exploration above; where do you see yourself and your organization in ten years? Write as if you are in that year, reporting your life to colleague, client or investor. Write in prose or bullets.
2. Make a visual representation of your organization ten years from now. Take images from magazines, newspapers and/or Google images. You can make the representation virtually in PowerPoint or on paper or on a manila folder or on flip chart paper.
3. When you look at what you wrote and visually created, notice what it evokes in you. What are the values that seem to be driving you? Do these values align with your work from above? If so, how? If not, what or who is missing in your values and vision?

Action

1. What steps will you take to align your commitment of being ethical to your personal values, your organizations' values and the actions of our leadership team?
2. By when will we take these actions?
3. What conversations are required and with whom, for us to build shared accountability and alignment?

